

CLASSIFICATION AND SALARY SCHEDULE

SAN ELIJO JOINT POWERS AUTHORITY
 FY 2026-27 CLASSIFICATION AND SALARY SCHEDULE
 As of July 1, 2026

Position	Base Salary			
	Monthly		Annual	
	Minimum	Maximum	Minimum	Maximum
Accounting Series				
<i>Accounting Technician I</i>	\$4,993	\$6,740	\$59,913	\$80,882
<i>Accounting Technician II</i>	5,910	7,979	70,920	95,742
<i>Senior Accountant</i>	7,443	10,049	89,321	120,583
<i>Accounting Supervisor</i>	8,757	11,822	105,083	141,862
Administrative Series				
<i>Administrative Coordinator</i>	7,007	9,460	84,087	113,518
Deputy General Manager	22,100	22,100	265,200	265,200
Director of Operations	15,306	20,663	183,667	247,950
Director of Finance/Administration	15,306	20,663	183,667	247,950
Director of Infrastructure and Sustainability	15,306	20,663	183,667	247,950
Management / HR Analyst Series				
<i>Analyst</i>	6,835	9,227	82,018	110,724
<i>Senior Analyst</i>	8,041	10,855	96,492	130,264
General Manager (Board Approved Contract)	26,435	26,435	317,220	317,220
Laboratory Series				
<i>Laboratory Analyst I</i>	6,247	8,433	74,963	101,200
<i>Laboratory Analyst II</i>	7,194	9,712	86,330	116,546
<i>Senior Laboratory Analyst</i>	8,185	11,050	98,221	132,598
<i>Laboratory Manager</i>	11,005	14,856	132,056	178,275
Mechanic Series				
<i>Mechanic-In-Training</i>	5,261	7,102	63,130	85,226
<i>Mechanic I</i>	6,112	8,252	73,348	99,020
<i>Mechanic II</i>	7,017	9,473	84,201	113,672
<i>Lead Mechanic</i>	8,185	11,050	98,221	132,598
<i>Mechanical Systems Supervisor</i>	9,057	12,227	108,688	146,729
<i>Mechanical Systems Manager</i>	11,005	14,856	132,056	178,275
Engineering/Project Management Series*				
<i>Project Engineer</i>	6,480	8,748	77,762	104,979
<i>Associate Engineer/Project Manager</i>	8,959	12,094	107,506	145,133
<i>Principal Engineer/Senior Project Manager</i>	11,818	15,954	141,815	191,450
Recycled Water Distribution Series				
<i>Recycled Water Supervisor</i>	7,654	10,333	91,853	124,001
Systems Integration Series				
<i>Systems Integration Technician I</i>	6,112	8,252	73,348	99,020
<i>Systems Integration Technician II</i>	7,017	9,473	84,201	113,672
<i>SCADA Manager</i>	11,818	15,954	141,815	191,450
Wastewater Treatment Operator Series				
<i>Operator-In-Training</i>	5,261	7,102	63,130	85,226
<i>Operator I</i>	6,112	8,252	73,348	99,020
<i>Operator II</i>	7,017	9,473	84,201	113,672
<i>Lead Operator</i>	8,185	11,050	98,221	132,598
<i>Operations Supervisor</i>	9,057	12,227	108,688	146,729
<i>Chief Plant Operator</i>	11,005	14,856	132,056	178,275

Base salary minimums and maximums are based on full-time employment.