

CLASSIFICATION AND SALARY SCHEDULE

SAN ELIJO JOINT POWERS AUTHORITY
FY 2025-26 CLASSIFICATION AND SALARY SCHEDULE
As of July 1, 2025

Position	Base Salary*			
	Monthly		Annual	
	Minimum	Maximum	Minimum	Maximum
Accounting Series				
Accounting Technician I	\$ 4,156	\$ 5,937	\$49,870	\$ 71,243
Accounting Technician II	4,810	6,871	57,720	82,457
Accounting Technician III	5,845	8,351	70,146	100,208
Accounting Supervisor	7,871	11,244	94,451	134,930
Administrative Series				
Administrative Assistant I	3,124	4,463	37,488	53,554
Administrative Assistant II	4,250	6,072	51,005	72,865
Administrative Assistant III	4,834	6,906	58,014	82,876
Administrative Coordinator	6,622	9,460	79,463	113,518
Director of Operations	13,156	18,794	157,871	225,529
Director of Finance/Administration	13,156	18,794	157,871	225,529
Director of Infrastructure and Sustainability	13,156	18,794	157,871	225,529
Financial / Management / HR Analyst Series				
Analyst-In-Training	3,894	6,602	46,731	79,222
Analyst I	5,498	7,854	65,975	94,249
Analyst II	6,043	8,633	72,519	103,599
Analyst III	6,861	9,802	82,336	117,623
General Manager (Board Approved Contract)	23,583	23,583	283,000	283,000
Laboratory Series				
Laboratory Assistant	3,080	4,432	36,956	53,181
Laboratory Analyst I	5,080	7,257	60,959	87,084
Laboratory Analyst II	6,078	8,683	72,941	104,202
Senior Laboratory Analyst	8,778	12,540	105,340	150,485
Laboratory Manager	9,589	13,698	115,067	164,381
Mechanic Series				
Mechanic-In-Training	3,894	6,602	46,731	79,222
Mechanic I	5,244	7,492	62,930	89,900
Mechanic II	6,063	8,662	72,758	103,940
Lead Mechanic	7,051	10,072	84,609	120,869
Mechanical Systems Supervisor	8,231	11,759	98,777	141,110
Mechanical Systems Manager	9,589	13,698	115,067	164,381
Project Management Series				
Project Manager	8,824	12,606	105,893	151,276
Senior Project Manager	10,839	15,484	130,069	185,812
Recycled Water Distribution Series				
Recycled Water Specialist	6,622	9,460	79,463	113,518
Recycled Water Supervisor	7,233	10,333	86,801	124,001
Systems Integration Series				
Systems Integration Technician-In-Training	3,894	6,602	46,731	79,222
Systems Integration Technician I	5,336	7,622	64,027	91,467
Systems Integration Technician II	6,428	9,182	77,131	110,187
SCADA Manager	10,839	15,484	130,069	185,812
Wastewater Treatment Operator Series				
Operator-In-Training	3,894	6,602	46,731	79,222
Operator I	5,239	7,484	62,868	89,812
Operator II	6,305	9,007	75,655	108,079
Lead Operator	7,233	10,333	86,801	124,001
Chief Plant Operator	9,589	13,698	115,067	164,381
Intern (All Departments)	3,100	4,429	37,203	53,147

* Base salary minimum and maximum are based on full-time employment. Intern positions are generally part-time.