



**Advance Your Career.
Engineer What Matters.**



SAN ELIJO | JOINT POWERS
AUTHORITY

About Us

The San Elijo Joint Powers Authority (SEJPA) is an innovative public agency providing wastewater treatment, recycled water, and related environmental services to coastal communities of Cardiff, Solana Beach, Rancho Santa Fe, and Del Mar.

For more than 60 years, SEJPA has delivered responsible and reliable service while developing innovative water solutions that protect public health and the environment. Today, SEJPA owns and operates a diverse portfolio of public infrastructure centered around the San Elijo Water Campus, including wastewater and recycled water treatment facilities, regional distribution systems, remote pump stations, and a 1.5 mile ocean outfall.

For engineers, this creates a unique opportunity to work directly with operating infrastructure, solve practical multidisciplinary problems, and see projects through from concept to implementation.

At SEJPA, We Value:



HUMAN VALUE

Provide equal opportunity for all employees to succeed and grow professionally and personally.



PUBLIC TRUST

Honor and promote public confidence through transparency, personal character, and the highest level of professional behavior.



SAFETY

Ensure individual safety and the safety of co-workers and the public, without compromise.



VALUE

Provide superior service to the community in a safe, reliable, and cost-effective manner.



LOYALTY

Faithfully and reliably promote the best interests of the agency and fellow employees.



COURTESY

Be respectful, considerate, sincere, and caring.



RESPONSIBILITY

Be accountable for one's conduct and actions.



HONESTY & INTEGRITY

Be truthful and factual in upholding the values and ethics of the agency.



COMMUNITY

Demonstrate leadership and stewardship in serving the community and protecting the environment.

Join Our Infrastructure Team!

SEJPA's Infrastructure & Sustainability team serves as the Agency's engineering and capital delivery group. SEJPA engineers and project managers work alongside our Operations and Maintenance teams throughout the full project lifecycle from identifying needs and evaluating alternatives through design, construction, commissioning, and operational integration.

This is hands-on engineering. Team members manage work directly with operators, mechanics, consultants, contractors, and equipment manufacturers to solve problems and deliver improvements across treatment, pumping, conveyance, recycled water, SCADA, and other critical facilities.

Two Engineering Career Opportunities

SEJPA is recruiting for two complementary roles. Position classification will be based on the qualifications and experience of the successful candidates.

PROJECT MANAGER / SENIOR PROJECT MANAGER — CAPITAL PROGRAM DELIVERY

This position will lead the planning and delivery of SEJPA's Capital Improvement Program. Serving as the owner's representative, you will manage assigned projects from initial scoping and budgeting through consultant selection, design, permitting, procurement, construction, commissioning, and closeout. You will coordinate multidisciplinary teams and work directly with Operations and Maintenance to deliver practical, constructible improvements to active facilities. Classification as Project Manager or Senior Project Manager will depend on experience.

ASSOCIATE ENGINEER / PRINCIPAL ENGINEER — PLANT ENGINEERING MODERNIZATION

This position will provide technical leadership for the operation, improvement and modernization of SEJPA's facilities. Work directly with Operations and Maintenance on asset management, process and hydraulic evaluations, E&I systems, SCADA and PLC's, operational data integration, and targeted facility improvements. This role requires broad technical engagement and the opportunity to turn operating challenges into practical engineering solutions. Classification as Associate Engineer or Principal Engineer level depends on experience and demonstrated technical leadership.



COMPENSATION & BENEFITS

Competitive Salary:

- Associate Engineer/Project Manager up to \$145,133
- Principal Engineer/Senior Project Manager up to \$191,450
- Annual COLA and Merit Increase Opportunity

Comprehensive Benefits:

- CalPERS Retirement
- Medical, Dental, Vision
- Deferred Compensation (457/401a)
- Tuition Reimbursement
- Generous Vacation, Paid Sick Leave, and Administrative Leave
- Life and Accident Insurance

READY TO JOIN OUR TEAM?

View position details and apply at:
www.sejpa.org/work-with-us/human-resources



CAPITAL PROGRAM PRIORITIES

BUILD THE NEXT GENERATION OF WATER INFRASTRUCTURE

SEJPA is entering a major period of infrastructure renewal and modernization, with approximately \$4 million in annual capital investment supplemented by state and federal funding. Join our Infrastructure and Sustainability Team and help shape projects that improve reliability, resilience, efficiency, and operations performance.



WHAT YOU'LL WORK ON

As a member of the Infrastructure and Sustainability Team, you will help shape and deliver major infrastructure initiatives, including:

- Treatment process upgrades, including biological nutrient removal and expansion of recycled water facilities, modernized around membrane treatment
- Modernization of mission-critical operational, maintenance, warehouse, and laboratory facilities
- SCADA, automation, cybersecurity, and operational technology improvements
- Rehabilitation and replacement of pump stations, pipelines, and recycled water distribution infrastructure
- Asset renewal throughout primary, secondary, solids treatment, and chemical systems
- Energy efficiency, resource recovery, resilience, and biogas treatment improvements